

**Supporting young people in gaining employment
requires more than just work experience -**

**Here are 10 alternative ways in which an employer
can help young people prepare for work:**

1. Mentoring: Monitor your work experience student's time with you by giving constructive criticism, advice and support. This is essential to ensure the young person gains the most out of their placement.

2. Job Shadowing: Setting specific day to day tasks for students is easy for many employers. However, it is recommended that they have a few hours shadowing the real roles of employees. This allows a realistic experience and gives students an insight into the working world and the job role.

3. Exploring Work Sessions: Employers can visit schools or students can visit a workplace; even for a short period this is a great way to engage students. Simple activities and discussions about job roles is enough to spark an interest in a young person and is a great addition to their curriculum.

4. Mock Interviews: One of the most valuable skills for a young person to have is interview experience. Mock interviews may seem overwhelming for students but they are essential in developing confidence under pressure and learning about presentation to employers.

5. Competitions: This is an effective way to engage students and encourage them to get involved with activities and learning outside of the school environment.

6. Make Sense of Work Activities: Employers can visit students in school to assist with our sensory programmes. These students are not usually able to experience opportunities outside of school so your support is always appreciated.

7. Online training access: This creates new opportunities for students as it gives them credentials to add to their CV's. It also benefits the employer by ensuring our young people have the correct knowledge/training to be able to work in certain environments.

8. Support for school staff: Teachers can add relevance to a student's curriculum using workplace related skills and experiences to find new ways to engage students, this in turn can help our young people to become more focussed employees.

9. New opportunities: The experience you offer could be the one that encourages a young person to step out of their comfort zone and make a pivotal change in their life.

10. Patience and Positivity: Work experience can be an overwhelming experience for many young people; continued support from employers ensures the most positive experience and gives the students the confidence to continue.

If you feel that you can help as an employer, please do contact us. We are happy to meet with you to discuss the options available within your area.

Contact us on 07415245537

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